

TRAINING OFFER 2026

BEYOND LABELS



FEDERACJA
ZNAKI
RÓWNOŚCI

Sensitive change is in our hands!

Thank you for expressing interest in the educational programs offered by the Signs of Equality Federation. Together we can create more inclusive, accepting and safe spaces. We invite you to explore our training modules on equality, diversity, and inclusion.

Our offer includes both collaborative training opportunities and partnership solutions that enable long-term, personalized collaboration. We strive for participatory solutions tailored to the needs of the institutions, brands, and companies we partner with, so we also invite you to consider proposals for activities that go beyond the formats included in our offer.

We will be happy to prepare a custom program for you, assess your needs, conduct an audit, or develop a long-term educational strategy.

Funds raised through the training will support the statutory activities of the Equality Signs Federation, a non-governmental organization that has been working for LGBTQIAP+ people for 10 years, bringing together rainbow non-governmental organizations and running the oldest community center in Poland, DOM EQ - Krakow Equality Center.

As a non-governmental organization with a 10-year history, we have experience not only in educational activities but also in self-advocacy and community integration. For years, we have organized panel discussions, workshops, artistic and social events, and campaigns on important topics. We have spent over 350 hours in training rooms, training over 3,000 people.

We network and develop companies and institutions, collaborate closely with the City of Krakow, the Voivodeship Offices in Katowice and Poznań, committed to building an inclusive region free from prejudice, and much, much more. Our efforts have been recognized with awards including the Polish Diversity Award (2023 and 2024), the title of Krakow Ambassador of Multiculturalism (2021), and the NGO of the Year award at the East Meets West Conference (2022).

Let's take advantage of this and create an experience tailored to your needs!

[Make an appointment](#)



Our experience

Together with experts from 18 member organizations, we have been creating rainbow initiatives for over 10 years.

We actively support, connect, and design open spaces created to face discrimination, prejudice, and other challenges!

In 2025 alone, we spent over 100 hours in training rooms, educating more than 1,500 people

We are part of the LGBTQIAP+ community, which gives us specialized knowledge stemming not only from continuous education but also gained through our individual experiences. As a non-governmental organization, we maintain direct contact with LGBTQIAP+ individuals and deeply understand their needs.

The extensive network of the Equal Signs Federation, which already unites 18 non-governmental organizations, connects experts across diverse topics within the realms of inclusion, history, culture, and support for people from marginalized communities. This allows us to tailor our expert resources to your needs.

Companies and institutions that proudly use our services include State Street, Warner Bros Discovery, UBS, BBH, Sephora, McKinsey & Company, Jacobs, Aptiv, Akamai, Aon, the Krakow City Hall, Voivodeship Offices in Krakow, Katowice, and Poznań, as well as numerous cultural institutions.

We are part of the community

We design the change

We have years of experience

... and excellent experts!

Three pillars of our collaboration

⁰¹ Pulse check

We adapt the training to your needs. The topics, level of advancement and methods of conducting it are personalized, and the conditions are subject to discussion and negotiation. Do you have an idea or a specific problem? Let us know!

⁰² Engagement and participation

We don't design boring lectures - we focus on authentic and engaging experiences that leave the team with knowledge and emotions. From lectures with interactive elements, through emotional conversations, to... bingo with a drag queen and voguing on office chairs. Check us out!

⁰³ Tailored team of professionals

Our team includes psychologists and lawyers, marketing specialists and business experts, who are passionate about and knowledgeable in queer history and have a deep understanding of inclusive language. We are here for you!

Shots from our work:



Our partners in social change:

AON



UBS

STATE STREET



IG



• APTIV •

McKinsey
& Company

Sylvamo

BROWN
BROTHERS
HARRIMAN

PHINIA

pwc

ABB

Jacobs

The way you are able to explain complex, often even considered controversial, theoretical concepts and translate them into everyday situations is incredible!" — feedback after an Inclusive Horizons training at one of the Offices



HSBC

SEPHORA

NESST



**WARNER BROS.
DISCOVERY**

Akamai



Grodzki Urząd Pracy
w Krakowie

Kingfisher



LSEG

**QVC
GROUP**

Allianz



ARUP



UNHCR
The UN Refugee Agency

New arrivals!

After another year of intensive work in training rooms, we are adding more trainings to our offer, which complement both our Starterpack and Masterclass selections.

Language of connection:
How to build bridges, not walls.

Starterpack

from 3500 PLN

Duration: 90 minutes

Words shape reality. We invite you to a workshop that combines the empathy of **Nonviolent Communication (NVC)** with the **sensitivity of inclusive language**.

We will show you how to communicate effectively: by respecting diversity and avoiding stereotypes, while clearly expressing needs without blaming. This is an essential for teams building a safe work culture where every voice is important.

What will you learn?

- You will learn the 4 steps of NVC.
- You will learn to distinguish facts from evaluations and avoid microaggressions.
- You will understand how to combine the "language of the heart" with inclusive actions in practice.

The training is conducted by experts who combine knowledge of inclusion with communication practice.

Mind on Shortcuts:
About Unconscious Bias

Masterclass

od 5000 PLN

Duration: 120 or 240 minutes
(theoretical part plus workshops)

Our brain loves shortcuts – it's an evolutionary trick that helps us survive, but in the office, it often leads to unfair evaluations and exclusion. During this meeting, we will look deep into cognitive processes. We will understand why stereotypes "think themselves" and how prejudices affect recruitment, promotions, and daily cooperation.

What will you learn?

- Lecture version (120 minutes): We focus on knowledge, definitions, and examples (so-called "aha! moments").
- Workshop version (240 minutes): In-depth work on case studies, association tests (Project Implicit), and developing specific tools ("bias interrupters") for immediate implementation in your team.

We recommend a minimum interval of 1 week between parts.

Inclusive Horizons:
intense holistic inclusion workshop

Masterclass

5500 PLN

Duration: 180 minutes

This is a great pick for those who already have the theory behind them and want to get down to specifics. *Inclusive Horizons* is an intensive, 3-hour training during which we will face real-life organizational scenarios. There will be no easy answers, but you will leave with a backpack full of tools to combat prejudice and stereotypes, as well as efficient fact-checking skills.

Target Audience: Leaders, HR departments, ERGs, and individuals wanting to be active allies.

Workshop Outcome: Analysis of real, difficult situations, designing systemic solutions, and building "inclusive leadership" strategies for everyday use.



[Listen to our YT talk about unconscious bias](#)



Starterpack

Starterpack offers a choice of the entry level trainings that introduces the topic of diversity, supporting the development of inclusive relations in teams and companies.

Inclusive language and inclusive communication

from 3500 PLN

Dutarijon: from 90 minutes

How to speak to address every person in the room? What are pronouns and who uses them? Are feminatives a new language trend? How to address a person with non-conforming gender expression? How to speak and write about underrepresented groups?

You can learn about this and other aspects related to inclusive language during the training focused on inclusive communication.

In addition to the lecture and Q&A, the workshop also includes a set of exercises on good language practices!

Training delivered by experts in inclusive language and diversity education!

Bridges-not-Walls rainbow alliance

from 4250 PLN

Dutarijon: 90 minutes

We invite you to a training on building attitudes of good allyship towards LGBTQIAP+ people. During the meeting, participants will have the opportunity to explore the aspects of everyday challenges of the queer community, understand the concepts of minority stress and intersectionality, and together, based on the acquired knowledge, develop practical tips on how to effectively support the LGBTQIAP+ community. The training will result in the creation of an Allyship Guide, which will serve as a valuable support tool for LGBTQIAP+ people in the workplace and local community.

By attending the meeting, people will consolidate the information through participation in the project.

Training conducted by experts in the design of inclusive processes.

Untold QueerStories educational series

4000 PLN

Czas trwania: 90 minut

BEST SELLER

Emanuela Lewandowska (they/them) - activist, educator, inclusive marketing expert and owner of the marketing agency czule.media, curator of queer artistic and cultural events and researcher of Eastern European queer history.

This meeting is more than just a history lesson. It is a fascinating journey to the roots, during which we discover that queer people have always been part of culture, art, and great social changes. We restore the memory of people who broke codes (not just Enigma!) and redefined the concept of love long before modern labels were created.

Why is this important? Because the history of the LGBTQIAP+ community is a story of courage, survival, and creativity. We celebrate this heritage, showing that inclusion is not a new fad, but a return to our roots.

The description of the thematic modules can be found on the next page!



1

World Timeline: From Enigma to the Stars

The foundation of knowledge about QueerHistory. We will go through key moments in history that school textbooks remain silent about.

- **Alan Turing and Enigma:** About the genius who shortened WWII only to receive a sentence for being himself as a "reward".
- **Sally Ride:** The story of the first American woman in space, who could only "introduce" her life partner to the world on her deathbed.
- **Elisa and Marcela:** Year 1901, Spain, and the first church wedding of two women, which... has not been annulled to this day.

Key takeaway: You will learn who truly won the war thanks to mathematics, which astronaut reached for the stars as the first lesbian, and what the first same-sex wedding ceremonies looked like long before modern debates

2

Slavic Queer: Love on the Vistula

Is Polish history exclusively heteronormative? We debunk this myth by looking at private letters and the "hidden depth" of patriotic songs.

- **Fryderyk and Tytus:** What do the "rough drafts" of Chopin's letters truly hide and why was his correspondence censored?
- **Strongwomen of Independence:** Maria Konopnicka and Maria Dulebianka – how the struggle for Poland intertwined with the fight for women's suffrage and a shared life at the manor in Żarnowiec.
- **Narcyza and the Enthusiasts:** Did patriotic songs and Polish Romanticism have a second, lesbian layer?

Key takeaway: A story about our local heroes who shaped the identity of our nation, showing how the fight for independence was linked to the fight for women's rights

QueerHistory doesn't repeat itself – it evolves!

Regardless of whether you are just beginning your adventure with QueerHistory or looking to deepen it – **we always have something revelatory for you.**

Make an appointment

3

Queer East: Traditions Hidden in Silk

We leave Europe to discover that in the Far East, gender fluidity and same-sex love often had an honored place in tradition and the sacred sphere.

- **India and Hijras:** The story of the "third gender" recognized since antiquity, whose blessing is still a desired element of traditional weddings today.
- **Japan and Wakashu:** A time in the culture of samurai and Kabuki theater when male love was a symbol of sophistication, and beauty had no rigid gender frames.
- **China and the Rabbit God:** The story of the forgotten deity Tu'er Shen, guardian of male relationships, and the imperial "passion of the cut sleeve".

Key takeaway: A fascinating lesson about cultures that celebrated diversity long before Western equality movements

4

Thematic QueerStories: The Strength of Community

LGBTQIAP+ history is not just a fight for rights, but above all a story of love, care, and building "families of choice".

- **Why is "L" first?:** A moving lesson on the solidarity of lesbians who cared for gay men during the HIV/AIDS epidemic, forever changing the letter order in the acronym as a sign of respect.
- **Celebrating in Hiding:** What Christmas looked like in the queer underground and secret New Year's Eve balls when the outside world forced a life of "gay prohibition".
- **Families of Choice:** From New York Ballrooms to Polish house parties – the history of support networks that became closer than relatives, offering a safe haven.

Key takeaway: Emotional journeys perfect for Valentine's Day, Pride Month, or December meetings, focusing on the solidarity that allowed the community to survive.

Advanced trainings are dedicated especially to teams, which have already some background knowledge around inclusion and diversity.

Masterclass

Diversity ABC: An Inclusive Work Culture

from 3500 PLN

Duratrion: 90 minutes

BEST SELLER

Join us for a training session dedicated to Diversity, Equity and Inclusion in business. Today, understanding diversity is the cornerstone of a modern work culture and the key to building cohesive, innovative teams.

In the program:

- The LGBTQIAP+ community: Key concepts and debunking stereotypes.
- Equality of rights: Why it matters and how to implement it in your company.
- Reaction: Effectively counteracting discrimination and best practices.

Who is it for? For everyone, including HR departments and leaders who want to create a safe, open work environment built on mutual respect.

What will you learn?

- How stereotypes impact the building of workplace relationships.
- How to respond to inappropriate behavior within a team.
- How everyday attitudes influence the psychological safety and efficiency of others.

Minority Stress and the Cost of Exclusion

from 3500 PLN

Duratrion: 90 minutes

IMPORTANT

This workshop focuses on the psychological and economic consequences of exclusion. We analyze the phenomenon of minority stress and demonstrate that actively promoting diversity is an investment that yields tangible improvements in a company's financial performance.

In the program:

- Minority stress: Definition and employee support strategies.
- The economics of exclusion: Real costs of turnover and declining engagement.
- The Business Case: How diversity impacts innovation and profits.
- Action strategies: Concrete implementation steps for organizations.

Who is it for? For management (C-level) and team leaders who want to build an organizational culture based on hard data.

What will you learn?

- How to identify and reduce costs resulting from employee exclusion.
- How diversity translates into a competitive advantage in the market.
- How to implement systemic solutions that build well-being and retain talent.

Advanced trainings are dedicated especially to teams, which have already some background knowledge around inclusion and diversity.

Masterclass

NeuroQueer:

At the Intersection of Identity and Neurodiversity

3500 PLN

Duration: 90 minutes

NEW
NEW
NEW
NEW

IMPORTANT

NeuroQueer is an innovative look at intersectionality—the point where neurodiversity and LGBTQIAP+ identity meet. During this session, we analyze the correlation between neurodivergent individuals and their belonging to the LGBTQIAP+ community, and how this knowledge translates into inclusivity within organizational culture.

In the program:

- What is neurodiversity? Understanding the basics.
- The connection: Why do neurodivergence and queerness so often go hand in hand?
- Design for all: How to design communication and spaces that are friendly to every cognitive profile.

Who is it for? For teams, leaders, and HR departments who want to think outside the box and build a work environment based on authenticity and modern human science.

What will you learn?

- How to effectively support individuals at the intersection of neurodiversity and queerness.
- Which communication changes genuinely increase the comfort and efficiency of the entire team.
- Which social mechanisms prevent neuroqueer individuals from reaching their full potential.

AMA:Queer

You Ask, We Answer

3500 PLN

Duration: 60/90 minutes

BEST SELLER

AMA (Ask Me Anything) is an open-format meeting where the participants drive the conversation. This Q&A session offers a unique opportunity to ask any question in a safe, professional atmosphere. The program is based on authentic situations and doubts reported by employees in their daily work.

In the program:

- Identity: The difference between bisexuality and pansexuality.
- Intersex: Facts and myths, including the context of sports.
- Etiquette: How to respectfully ask about a name or the transition process?
- Linguistic Precision: Why do we speak of "gender recognition" rather than "sex change"?
- Support: How to build genuine allyship within the team?

Who is it for? For individuals and teams who want to replace communicative uncertainty with reliable knowledge and practical tips.

What will you learn?

- How to use LGBTQIAP+ terminology professionally.
- How to avoid social gaffes and build an inclusive work environment.
- How to substantively respond to stereotypes regarding the queer community.

Masterclass

Inclusive Manager Diversity Workshop

5000 PLN

Duration: 180 minutes



Emanuela Lewandowska (they/them) – activist, educator, expert in inclusive marketing, and owner of the marketing agency czule.media; curator of queer artistic and cultural events and researcher of Eastern European QueerHistory.

Dawid Wojtyczka, MBA (he/she) – business trainer, author of educational materials on diversity, activist, and certified fundraiser.

Our diversity workshop for managers offers a three-hour training session full of practical experiences and the implementation of diversity in daily life, both in the workplace and beyond.

Outcomes:

- Understanding differences in gender identity, expression, and psychosexual orientation.
- Knowledge of strategies regarding coming out in the workplace and appropriate procedures.
- Effective management of diverse teams.
- Benefits derived from diversity, as well as partnership and support for employees.

Facilitators: Emanuela Lewandowska (they/them) and Dawid Wojtyczka, MBA (he/she).

Support in Practice: Coming Out from Parental Perspective



4000 PLN

Duration: 120 minutes

NEW
NEW
NEW
NEW

The movie *Love, Simon* showed the world a Hollywood version of coming out. We invite you to a meeting with a reality that is often much more complex, but also beautiful. This is a unique workshop format conducted by three experts (together with representatives of the "My, Rodzice" Association).

What makes this training stand out?:

- **The Power of Three Perspectives:** Thanks to three facilitators, we look at every discussed situation from different angles: through the eyes of the child coming out, the parent facing a new situation, and the school and peers.
- **Workshop "Unpacking":** We don't just theorize. We take specific life scenes—a conversation at the table, the reaction of teaching staff, a talk among friends—and analyze them together to find the best responses.
- **True Stories:** We combine psychological knowledge with the personal stories of experts who are part of the community, creating a safe space for asking the most difficult questions.

Target Audience: Dedicated to parents, loved ones, pedagogical staff, and anyone who wants to understand the dynamics of coming out from the inside. It works perfectly as a joint activity for Pride and Parents ERGs.

Mentoring

ERG Excellence: Strategic Support for Employee Networks

from 1500 PLN

Does your company have an employee network that needs a second wind? Or perhaps you are just planning to establish one and want to avoid mistakes from the start?

As winners of **the Polish Diversity Award** (twice: for best employee network and business project) and multiple nominees for **the LGBT+ Diamond Awards**, we know that an ERG (Employee Resource Group) is the **heart of an inclusive company**. We also know how to make it beat strongly and effectively.

We offer strategic mentoring, through which we will:

- Help set realistic goals and KPIs for the network.
- Advise on how to engage allies and management (Executive Sponsors).
- Jointly develop a roadmap tailored to your budget.
- Share the "know-how" of the best network in Poland.

Target Audience: ERG Leaders, HR/DEI departments, Boards.



Collaboration Options:

The Start-!

Strategic Consultation: Audit and Direction Setting

Target Audience: Companies planning to establish an ERG or those needing a "fresh look" at current activities.

Format: During a 90-minute session with our experts, we will analyze your situation. You leave the meeting with a specific action map, ideas for "quick wins," and identified areas for development.

- **Diagnosis:** Verification of your network's goals and barriers.
- **Strategy:** Tips on how to engage allies and the board.
- **Safety Net:** We discuss risks and ways to handle resistance.

Price: 1500 PLN*

Note: The cost of this consultation is 100% deductible from the price of any training or workshop ordered within 6 months of the meeting. You receive expert support for free upon further cooperation!

Full Support

Mentoring Package: ERG Excellence (4 meetings)

Target Audience: ERG leaders and DEI departments who want constant support during the change implementation process.

Format: Change is a process, not a one-time event. We offer a cycle of 4 strategic meetings spread over time (e.g., once a month), during which we "keep our finger on the pulse" of your activities.

- **Ongoing Care:** Regular check-ins and current consulting.
- **Toolkit:** Access to our templates, communication patterns, and best practices.
- **Leader Development:** Individual mentoring for those leading the network.

Package Price: 5000 PLN

(You save 1000 PLN compared to individual consultations).

Community building

Community building formats are designed to foster connections and strengthen diverse perspectives within teams.

Queer Krakow

from 2000 PLN

Duration: 180 minutes

Join us for a fascinating, educational walk to discover unknown stories related to queer Krakow. Our unique route, developed by the local community, will take us from the heart of the city to hidden corners buzzing with colorful stories you don't hear every day!

What awaits participants:

- A guided tour lasting over two hours.
- Snacks and drinks at the end, providing space to share impressions and relax.
- Meetings with inspiring activists and the opportunity to make valuable contacts in a friendly, networking atmosphere

Drag Bingo

from 4000 PLN

Duration: 180 minutes

BEST SELLER

Education through play is a method suitable for people of all ages! That's why we serve bingo—a favorite pastime of retirees in American films—hosted by a drag queen. They not only draw numbers and award prizes but also humorously share stories about the LGBTQIAP+ community and its challenges.

Included: All materials necessary for bingo, a host drag queen from the Krakow performance scene, and gift sets.

Movie time with OUTFilm

from 2000 PLN

Duration: 180 minutes

Outfilm is the only VOD streaming platform in Poland for the LGBTQIAP+ community. Their vast database includes cinematic classics, niche independent productions, and a wide range of documentaries. We use this resource for educational film screenings accompanied by a lecture and followed by a discussion led by experts on the topic addressed in the film

Rainbow Arts & Crafts: Creative Integration

from 3000 PLN

Duration: from 90 minutes

Designing pins and flags or creating collages together is a perfect way to express yourself. These workshops combine artistic expression with casual discussion about the LGBTQIAP+ community and building an inclusive workplace culture. It is a space for creativity and integration in an atmosphere of openness, enriched by a review of inspiring social campaigns.

Specials

Specials are unique formats designed by us in response to your specific needs.

Banquet, Gala, or Special Event

RATE: INDIVIDUALLY DETERMINED

The Federation Znaki Równości has extensive experience organizing special events dedicated to or on behalf of the LGBTQIAP+ community. From building inclusive job fairs and hosting LGBTQIAP+ choir tournaments from Central and Eastern Europe to sports events and collaborations with cultural institutions, we provide comprehensive organization for rainbow-themed events.

We will gladly organize events focused on safety, mutual care, and fun in spaces open to diversity. We work with carefully selected venues and providers, including Dom Utopii, Klaster Innowacji, Spółdzielnia Ogniwo, SlaySpace, National Stary Theatre, and Catering Równość, thereby supporting other grassroots equality initiatives.

Occasions: Volunteer days, special holiday events, or Pride Month celebrations for your employees are just some of the events we can prepare together.

InspoTalks with LGBTQIAP+ Icons

from 4000 PLN

Duration: from 45 minutes

NEW
NEW
NEW
NEW

Unique occasions deserve unique guests. Together with the Federation, you can invite icons to your company for a lecture, meeting, or panel discussion.

Past Guests: We have previously collaborated on discussion formats with figures such as MP Anna Grodzka, politician Magda Dropek, activist and writer Maja Heban, journalist Anton Ambroziak, model Adrianna Hyzopska, writer Sylwia Chutnik, writer and translator Jacek Dehnel, inclusive influencer Ane Piżł and many other wonderful personalities.

The Art of Drag: Metamorphoses and Stories

from 6000 PLN

Duration: from 120 minutes

NEW
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NEW
NEW

Our experts - **Drag Queens, Queers and Kings** - will not only teach you the techniques of creating a stage persona but also help break the ice and step out of the office routine. Experimenting with image together guarantees strengthened relationships, plenty of laughter, and great fun in an atmosphere of full acceptance.

Build the Legacy of Inclusion with Equal Signs Federation

The Krakow Equality Center - DOM EQ - is Poland's oldest LGBTQIAP+ community center. After six years of providing a free, safe haven for thousands, our previous location **closed in June 2025** due to rising costs. **We have secured a new, 3x larger space at ul. Józefa 1, Krakow, and we invite you to help us build its future together!**

The Vision: More Than Just a Building

DOM EQ 2.0 is designed to be a self-sustaining social hub that strengthens the LGBTQIAP+ community through:

- **Social Integration:** A community café, a social kitchen with a "full fridge" policy, and a neighborhood garden.
- **Vital Support:** Pro-bono legal and psychological aid, support groups, and anonymous STI testing.
- **Economic Empowerment:** Creating 15–20 safe jobs for individuals at risk of exclusion.
- **Cultural Hub:** A Queer Art Gallery and a multifunctional space for workshops and film screenings.



PACKAGE	INVESTMENT	INCLUDED TRAINING & SUPPORT	IMPACT & VISIBILITY
PIONEER OF CHANGE	25 000 PLN	Choice of <u>2 Starterpack Trainings</u> (e.g., Inclusive Language) + <u>1 Community Building Event</u> (e.g., Drag Bingo)	Logo on "Partners" website and social media mentions.
THE GUARDIAN OF INCLUSION	50 000 PLN	Choice of <u>2 Masterclass Workshops</u> (e.g., Inclusive Leadership) + <u>1 Community Building Event</u> or <u>1 Special Event</u>	Logo on physical banners in the Center and status as a "Partner for Equality"
AMBASSADOR OF EQUALITY	75 000 PLN	<u>3 Masterclass Workshops</u> + <u>1 Community Building Event</u> or <u>1 Special Event</u> or <u>DEI Certification Process</u> (Audit, and 3-year Accreditation)	Strategic Partner status with high-profile media and physical branding.

Bundle Your Support!

Maximize your 2026 budget by pairing your corporate DEI training with a tangible social legacy.

- **Skill-Based Volunteering:** Your employees can mentor community members in CV writing or professional skills.
- **Matching Donations:** Double the impact of employee-led fundraising campaigns.



Let's build the future of equality together!

Whether you want to **book a training** session, **sponsor** a specific **renovation phase**, or discuss a **strategic partnership**, our team is **ready to help** you tailor an impactful collaboration.

Make an appointment



Trainings with member organizations of the Signs of Equality Federation

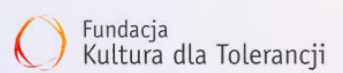
Unity is our superpower!

In response to the needs of our business partners, we have expanded the curriculum of the Znaki Równości Federation with programs organized in close cooperation with leading local and nationwide LGBTQIAP+ organizations. Their focus on diversity, equality and anti-discrimination topics will contribute to the implementation of unique and unforgettable educational experiences.

Is supporting local organizations part of your DNA? Do you want to benefit from the unique expertise of various organizations but aren't sure how?

We invite you to collaborate with us in organizing training sessions with one of the 15 member organizations of the Equal Signs Federation! Our member organizations work across diverse fields to support LGBTQIAP+ communities—from providing resources for families and health prevention initiatives to organizing events for specific groups, as well as sports and cultural activities.

Whether you're looking to host a lecture on transgender issues, offer free, quick, and anonymous STI testing, organize a human library, set up a sports tournament, or create a vibrant meeting with a rainbow choir—we're here to help make it happen!



Contact

Schedule our meeting



Let's meet to discuss
your needs and next steps.

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